

Rowans Hospice Children's Safeguarding Statement

Definition of children

The Children Act (2004) defines children as people under the age of 18 years. This legal definition applies to this document and to the terms, 'child', 'children', 'young person' and 'young people' used within it.

Key principles upon which this Safeguarding Children's Policy is based are:

The welfare of the child is paramount.

Working in partnership with children, their parents, carers and other agencies is essential in promoting the welfare, health and development of children.

All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.

Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.

Extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.

All allegations and suspicions of harm will be taken seriously and responded to swiftly, fairly and appropriately.

Introduction

The purpose of this policy statement is:

- to protect children and young people who receive Rowans Hospice's services, from harm. This includes the children of adults who use our services
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of the Rowans Hospice organisation, including senior managers and the board of trustees, paid staff, volunteers, sessional workers, agency staff, students and contractors.

Staff and volunteers within the Rowans Hospice organisation, involved in healthcare provision have a responsibility in safeguarding children. All employees must work within organisational policy and local statutory procedures for safeguarding children.

The **definition of safeguarding and promoting the welfare of children** in the statutory guidance "Working Together to Safeguard Children 2023" includes:

- **Providing help and support** to meet the needs of children as soon as problems emerge.

- **Protecting children from maltreatment**, whether within or outside the home, including online.
- **Preventing impairment** of children's mental and physical health or development.
- **Ensuring children grow up** in circumstances consistent with the provision of safe and effective care.
- **Promoting the upbringing** of children with their birth parents or otherwise with their family network.
- Taking action to enable all children to have the best outcomes

(Working Together to Safeguard Children, 2023)

All staff and volunteers of Rowans Hospice, alongside any partner agency working with children, young people and their families, must take all reasonable measures to ensure the risks of harm to children's welfare are minimised.

Clinicians working alongside children, parents and other adults in contact with children are expected to be able to identify indicators that a child's welfare or safety might be at risk and to act appropriately in response to concerns. This includes the welfare of unborn children.

Our children's safeguarding policy is available to read in full. If you are a staff member or volunteer at the Rowans Hospice, the policy can be viewed on PeopleZone. For anyone external to our organisation, please speak to a member of the Hospice team or email: info@rowanshospice.co.uk.

We are committed to reviewing our policy and good practice annually.

Key Personnel

Rowans Hospice Clinical Director: Jo Fricker

Lead for Safeguarding Children: Sophie de Bere (Social Worker and Meerkat Service Lead)

Lead for Safeguarding Adults: Philippa Paffett (Social Worker)

Medical Director: Dr Katie Jerram

Children's Services telephone numbers

If a child is at immediate risk of harm, ALWAYS call the Police on 999.

Hampshire MASH (Multi-Agency Safeguarding Hub):

Hampshire MASH (office hours): **0300 555 1384**

Hampshire MASH (out of hours): **0300 555 1373**

Hampshire LADO (Local Authority Designated Officer)

Hampshire LADO: **LADO@hants.gov.uk** (use online notification form where applicable)

[Allegations against adults in the children's workforce | Children and Families | Hampshire County Council](#)

Portsmouth MASH (Multi-Agency safeguarding Hub)

Portsmouth MASH (office hours): **023 9268 8793** or **0845 671 0271**

Portsmouth MASH email: **mash@portsmouthcc.gov.uk**

Portsmouth out of hours (shared service): **0300 555 1373**

Portsmouth LADO (Local Authority Designated Officer)

Tel: **023 9288 2500**

Email: LADO@portsmouthcc.gov.uk

[Local Authority Designated Officer \(LADO\) - Portsmouth City Council](#)

Hampshire Constabulary:

101 (enquiries and non-urgent crimes)

NSPCC:

0800 800 5000

Childline:

0800 1111